

Privacy Notice futuRE:build – The ideathon

Deutsche Telekom IT Solutions has launched its innovation-driven futuRE:build – The ideathon online event and is inviting university students to an online idea challenge. The aim of the event is to build a regional innovation network. As part of this program, talented students will have the opportunity to get to know the companies of Deutsche Telekom Group and help them build their future careers.

The company of Deutsche Telekom IT Solutions entrusted JSSC Rendezvényszervező Ltd. to organize and carry out the program, during which personal data of participants will be processed according to this Privacy Notice.

Please note that this Privacy Notice provides information on data processing activities based partially on voluntary consent, therefore please read it carefully and join the Ideathon program only if you agree and accept the content of this document!

If you have any further questions regarding the processing of your personal information, the Data Privacy Officer of the companies of Deutsche Telekom IT Solutions is available at:

FMB.TS-ITSH-DataPrivacyITSH@t-systems.com or
FMB-HU_DT_ITTC_DataPrivacy@t-systems.com

Data Controller

IT Services Hungary Servicing Limited Liability Company (seat: 1097 Budapest, Tóth Kálmán u. 2/B.; Cg: 01-09-877517, represented by: Mariann Mészáros, MD, VP HR)

Contact: <https://www.deutschetelekomitsolutions.hu>, Phone: +36 1 456-5400

Data Processor

JSSC Rendezvényszervező Limited Liability Company (Seat: 1037 Budapest, Jablonka út 31, Cg.: 01-09-299007, represented by: Médea Baccifava, MD)

I. Definitions

Here you find an explanation of the terms used in this Privacy Notice.

Deutsche Telekom IT Solutions: common brand name, which includes two companies of the Deutsche Telekom Group:

- IT Services Hungary Servicing Limited Liability Company (seat: 1097 Budapest, Tóth Kálmán u. 2/B.; Cg: 01-09-877517, represented by: Mariann Mészáros, MD, VP HR);
- Deutsche Telekom IT & Telecommunications Hungary Limited Liability Company (seat: 1097 Budapest, Tóth Kálmán u. 2/B., Cg: 01-09-357127, represented by: Örs Cseresnyés, MD, VP Tel IT)

GDPR: Regulation (EU) 2016/679 of The European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation)

Controller: the natural or legal person, public authority, agency or other body which, alone or jointly with others, determines the purposes and means of the processing of personal data; where the purposes and means

of such processing are determined by Union or Member State law, the controller or the specific criteria for its nomination may be provided for by Union or Member State law.

Processor: a natural or legal person, public authority, agency or other body which processes personal data on behalf of the controller

Sub-data processor: a natural or legal person, public authority, agency or other body which processes personal data on behalf of the data processor

Personal data: any information relating to an identified or identifiable natural person ('data subject'); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

Data processing: any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction;

Consent: any freely given, specific, informed and unambiguous indication of the data subject's wishes by which he or she, by a statement or by a clear affirmative action, signifies agreement to the processing of personal data relating to him or her.

II. The scope, purpose, legal basis and duration of personal data processing during the Ideathon program

1. Table of data processing activities

Personal data affected	Aim	Legal basis	Duration
Name, E-mail address, Country of residence, visited educational institution	Ensuring the participation in the program, identifying, evaluating participants and to keep in touch with them, sharing events related to the program	Article 6 (1) a) of GDPR - data subjects given consent	Until the withdrawal of given consent, but not later than the end of the program. Withdrawal of consent is possible through the communication channels found in section III. point 1
Name, Date of birth, E-mail address, Role, Skills	These information helps the data controller to deliver the company's products and events to the right target audience via information and newsletters	Article 6 (1) f) of GDPR - processing is necessary for the purposes of the legitimate interests pursued by the controller	Until the objection of the data subject to processing of personal data concerning him or her, but for a maximum of 3 years from the start of the program, until 1st September 2023. Objection is possible through the communication channels found in section III. point 6

2. List of Sub-processors used by the Data Processor

The registration interface for the program is provided by:

Company: Junction Oy

Site: <https://app.hackjunction.com>

Seat: Fredrikinkatu 42, 00100 Helsinki, Finland

Affected personal data: Name, Date of birth, E-mail address, Country of residence, visited educational institution, Role, Skills

Pages for communication between participants:

Company: Slack Technologies Limited

Site: <https://slack.com>

Seat: 4th Floor, One Park Place, Hatch Street Upper, Dublin 2, Ireland

Affected personal data: Name, E-mail address

Company: Zoom Video Communications Inc.

Site: <https://zoom.us>

Seat: 55 Almaden Blvd, Suite 600 San Jose, CA 95113 USA

Affected personal data: Name, E-mail address

Company: Google Ireland Limited (Google Meet)

Site: <http://meet.google.com>

Seat: Gordon House, Barrow Street, Dublin 4, Ireland

Affected personal data: Name, E-mail address

Newsletter service used to send information related to the ongoing program via e-mail:

Company: The Rocket Science Group LLC d/b/a Mailchimp

Site: <https://mailchimp.com>

Seat: 675 Ponce de Leon Ave NE, Suite 5000 Atlanta, GA 30308 USA

Affected personal data: E-mail address

Application used to book appointments with mentors:

Company: Picktime Inc.

Site: <https://www.picktime.com>

Affected personal data: E-mail address

Company: booked4.us Kft.

Site: <https://booked4.us/hu>

Seat: H-2600 Vác, Zichy H. utca 12.

Affected personal data: E-mail address

Please note that some of the Sub-processors listed here may also store personal data on servers located in third countries (eg. USA)! The Data Controller will not share personal data with these Sub-processors directly but there is a technical need that it is necessary to use them during the program. More information about data processing activities of these Sub-processors can be found on their websites.

3. Personal data processed during your visit on the website of Deutsche Telekom IT Solutions

Deutsche Telekom IT Solutions website www.deutschetelekomitsolutions.hu, uses anonymous user IDs, so-called cookies to ensure the use of the Website, that are also used for statistical (traffic) and analytical (Google Analytics) measurements, and if required, certain cookies will deliver content in accordance with the User's interests. A "cookie" is a small amount of data (a unique text information file) that is stored in the User's browser (computer) and read by the Internet server that placed it. The cookie acts as a personal identifier, recording the User's preferences and previously entered data. A cookie usually contains the name of the

website from which the cookie originates, the “lifetime” of the cookie (how long it stays on the User’s device) and its value, which is usually a randomly generated unique number. By using cookies, the data previously provided by the User can be restored the next time the User visits the Website, thus reducing the User’s browsing time and simplifying the use of the Website. Cookies are individually assigned to the User’s machine and can only be read by the Internet server from which the cookie originated.

III. Your rights

1. Transparent information, communication and modalities for the exercise of the rights of the data subject
- You can ask for information concerning your data, at any time or withdraw your given consent by informing us via the following addresses:
FMB-FMB-TS-ITSH-HR-BPO@t-systems.com
FMB-HU-DT-ITTC-DataPrivacy@t-systems.com
FMB.TS-ITSH-DataPrivacyITSH@t-systems.com
2. Right of access by the data subject – You can access your data at any time;
3. Right to erasure (‘right to be forgotten’), right to restriction of processing – Did you find a mistake? Tell us, we will correct!
4. Information to be provided where personal data have not been obtained from the data subject – We inform you, if your data are forwarded;
5. Right to data portability, (if we process your data based on your consent/contract the processing is carried out by automated means.) – if you need, we will give you your data;
6. Right to object - you can object, at any time to processing of your personal data which is based on our legitimate interest. You can object to processing of personal data concerning you or unsubscribe from the newsletter by sending a request to one of the following addresses:
FMB-FMB-TS-ITSH-HR-BPO@t-systems.com
FMB-HU-DT-ITTC-DataPrivacy@t-systems.com
FMB.TS-ITSH-DataPrivacyITSH@t-systems.com
7. The right not to be subject to a decision based solely on automated processing, including profiling – tell us, if you are concerned!
8. The right to legal remedy: in the case of breach of your rights, you can turn to the Data Privacy Officer, to the National Authority for Data Protection and Freedom of Information, or you can sue a claim to the court.

Data Privacy Officer of the companies of Deutsche Telekom IT Solutions:

Dr. László Czebe
HU-1097 Budapest
Tóth Kálmán u. 2/B.
Email: FMB.TS-ITSH-DataPrivacyITSH@t-systems.com or
FMB-HU-DT-ITTC-DataPrivacy@t-systems.com

Contact info of the Hungarian National Authority for Data Protection and Freedom of Information:

National Authority for Data Protection and Freedom of Information
Address: 1125 Budapest, Szilágyi Erzsébet fasor 22/c.
Site: www.naih.hu
Phone: +36-1-391-1400

Adatkezelési tájékoztató futuRE:build – The ideathon

A Deutsche Telekom IT Solutions innovációs törekvése okán elindította a futuRE:build – The ideathon - Innovation Hackathon online programot és egyetemi hallgatókat invitál online ötletelésre. A program célja egy regionális innovációs „hálózat” kiépítése, melynek során a programban résztvevő tehetséges diákok megismerhetik a Deutsche Telekom Csoport vállalatait és elősegíthetik jövőbeni karrierépítésüket.

Ennek részeként a Deutsche Telekom IT Solutions vállalata megbízta a JSSC Rendezvényszervező Kft.-t a program megszervezésével és lebonyolításával, melynek során a résztvevők esetében személyes adatok kezelése és feldolgozása is megvalósul.

Kérlek, vedd figyelembe, hogy jelen tájékoztató részben egy önkéntes hozzájáruláson alapuló adatkezelésre terjed ki, tehát csak akkor csatlakozz a programhoz, amennyiben egyetértesz és elfogadod e tájékoztatóban foglaltakat!

Ha személyes adatok kezelésével kapcsolatban bármilyen kérdésed van, a Deutsche Telekom IT Solutions vállalatának adatvédelmi tisztviselője a rendelkezésedre áll a következő elérhetőségeken:
FMB.TS-ITSH-DataPrivacy|TSH@t-systems.com vagy
FMB-HU_DT_ITTC_DataPrivacy@t-systems.com

Adatkezelő

IT Services Hungary Szolgáltató Kft. (székhely: 1097 Budapest, Tóth Kálmán u. 2/B.; Cg: 01-09-877517, képviseli: Mészáros Mariann, ügyvezető igazgató, HR igazgató)
Kapcsolat: <https://www.deutschetelekomitsolutions.hu>, Telefon: +36 1 456-5400

Adatfeldolgozó

JSSC Rendezvényszervező Kft. (székhely: 1037 Budapest, Jablonka út 31, Cg.: 01-09-299007, képviseli: Baccifava Médea ügyvezető igazgató)

I. Meghatározások

Itt a jelen Adatkezelési tájékoztatóban alkalmazott kifejezések magyarázata található.

Deutsche Telekom IT Solutions: közös márkanév, mely a Deutsche Telekom Csoporthoz tartozó alábbi vállalatokat foglalja magában:

- IT Services Hungary Szolgáltató Kft. (székhely: 1097 Budapest, Tóth Kálmán u. 2/B.; Cg: 01-09-877517, képviseli: Mészáros Mariann, ügyvezető igazgató, HR igazgató);
- Deutsche Telekom IT & Telecommunications Hungary Kft. (székhely: 1097 Budapest, Tóth Kálmán u. 2/B., Cg: 01-09-357127, képviseli: Cseresnyés Örs, ügyvezető igazgató, VP Tel IT)

GDPR: az Európai Parlament és a Tanács (EU) 2016/679 Rendelete (2016. április 27.) a természetes személyeknek a személyes adatok kezelése tekintetében történő védelméről és az ilyen adatok szabad áramlásáról, valamint a 95/46/EK rendelet hatályon kívül helyezéséről (általános adatvédelmi rendelet)

Adatkezelő: az a természetes vagy jogi személy, közhatalmi szerv, ügynökség vagy bármely egyéb szerv, amely

a személyes adatok kezelésének céljait és eszközeit önállóan vagy másokkal együtt meghatározza.

Adatfeldolgozó: az a természetes vagy jogi személy, közhatalmi szerv, ügynökség vagy bármely egyéb szerv, amely az adatkezelő nevében személyes adatokat kezel.

Al-adatfeldolgozó: az a természetes vagy jogi személy, közhatalmi szerv, ügynökség vagy bármely egyéb szerv, amelyet az adatfeldolgozó adatfeldolgozási tevékenységéhez igénybe vesz.

Személyes adatok: azonosított vagy azonosítható természetes személyre („érintett”) vonatkozó bármely információ; azonosítható az a természetes személy, aki közvetlen vagy közvetett módon, különösen valamely azonosító, például név, szám, helymeghatározó adat, online azonosító vagy a természetes személy testi, fiziológiai, genetikai, szellemi, gazdasági, kulturális vagy szociális azonosságára vonatkozó egy vagy több tényező alapján azonosítható.

Adatkezelés: a személyes adatokon vagy adatállományokon automatizált vagy nem automatizált módon végzett bármely művelet vagy műveletek összessége, így a gyűjtés, rögzítés, rendszerezés, tagolás, tárolás, átalakítás vagy megváltoztatás, lekérdezés, betekintés, felhasználás, közlés, továbbítás, terjesztés vagy egyéb módon történő hozzáférhetővé tétel útján, összehangolás vagy összekapcsolás, korlátozás, törlés, illetve megsemmisítés.

Hozzájárulás: az érintett akaratának önkéntes, konkrét és megfelelő tájékoztatáson alapuló és egyértelmű kinyilvánítása, amellyel az érintett nyilatkozat vagy a megerősítést félreérthetetlenül kifejező cselekedet útján jelzi, hogy beleegyezését adja az őt érintő személyes adatok kezeléséhez.

II. Az Ideathon program során kezelt és feldolgozott személyes adatok köre, célja, jogalapja és időtartama

1. Az adatkezelés körülményei

Adatkör	Cél	Jogalap	Időtartam
Név, E-mail cím, Rezidens ország, Látogatott oktatási intézmény	A programon való részvétel biztosítása, a pályázók beazonosítása, értékelése és kiválasztása, a programmal kapcsolatos események megosztása	A GDPR 6. cikk (1) bekezdés a) pontja szerint az érintett hozzájárulása alapján	A hozzájárulás visszavonásáig, de legfeljebb a program lezárultáig. A hozzájárulás visszavonása a III. 1. pontban található kommunikációs csatornákon keresztül lehetséges
Név, Születési dátum, E-mail cím, Beosztás, Készségek és képességek	Ezek az információk segítik az adatkezelőt, hogy elektronikus hírlevelek formájában továbbíthassa a vállalat termékeit és eseményeit a megfelelő célközönség számára	A GDPR 6. cikk (1) bekezdés f) pontja szerint az adatkezelő jogos érdeke alapján	Az adatkezelés elleni tiltakozás adatkezelőhöz való beérkezéséig, de legfeljebb a program indulásától számított 3 évig, azaz 2023. szeptember 1-ig. A tiltakozás a III. 6. pontban található kommunikációs csatornákon keresztül lehetséges

2. A program lebonyolítása során az Adatfeldolgozó által igénybe vett al-adatfeldolgozók

A programra történő regisztrációs felületet biztosítja:

Cégnév: Junction Oy

Oldal: <https://app.hackjunction.com>

Székhely: Fredrikinkatu 42, 00100 Helsinki, Finland

Kezelt személyes adatok: Név, Születési dátum, Rezidens ország, Látogatott oktatási intézmény

A program résztvevőinek egymás közötti kommunikációját biztosító oldalak:

Cégnév: Slack Technologies Limited

Oldal: <https://slack.com>

Székhely: 4th Floor, One Park Place, Hatch Street Upper, Dublin 2, Ireland

Kezelt személyes adatok: Név, E-mail cím

Cégnév: Zoom Video Communications Inc.

Oldal: <https://zoom.us>

Székhely: 55 Almaden Blvd, Suite 600 San Jose, CA 95113 USA

Kezelt személyes adatok: Név, E-mail cím

Cégnév: Google Ireland Limited (Google Meet)

Oldal: <http://meet.google.com>

Székhely: Gordon House, Barrow Street, Dublin 4, Ireland

Kezelt személyes adatok: Name, E-mail address

A programmal kapcsolatos információk e-mailben történő továbbításához használt hírlevélküldő szolgáltatás:

Cégnév: The Rocket Science Group LLC d/b/a Mailchimp

Oldal: <https://mailchimp.com>

Székhely: 675 Ponce de Leon Ave NE, Suite 5000 Atlanta, GA 30308 USA

Kezelt személyes adatok: E-mail cím

A mentorokkal történő időpontfoglaláshoz használt rendszer:

Cégnév: Picktime Inc.

Oldal: <https://www.picktime.com>

Kezelt személyes adatok: E-mail cím

Cégnév: booked4.us Kft.

Oldal: <https://booked4.us/hu>

Székhely: H-2600 Vác, Zichy H. utca 12.

Kezelt személyes adatok: E-mail address

Kérlek vedd figyelembe, hogy az itt megnevezett al-adatfeldolgozók harmadik országban található szervereken is tárolhatnak személyes adatot (pl. Amerikai Egyesült Államok)! Az Adatkezelő nem továbbít ezen Al-adatfeldolgozók részére személyes adatokat, azonban a programon való részvételhez használatuk technikai okokból szükséges. Adatkezelésükkel kapcsolatban további információ a megjelölt weboldalakon található.

3. A Deutsche Telekom IT Solutions weboldalának látogatása során kezelt személyes adatok

A Deutsche Telekom IT Solutions www.deutschetelekomitsolutions.hu weboldalon anonim felhasználó-azonosítókat, ún. cookie-kat ("sütiket") használ, hogy biztosítsa a Honlap használatát amelyek egyúttal statisztikai célú (látogatottság) analitikai (Google Analytics) mérésekre szolgálnak, valamint igény esetén bizonyos cookie-k a Felhasználó érdeklődésének megfelelő, a vállalatokkal kapcsolatos tartalmakat fognak eljuttatni a Felhasználóhoz. A „süti” egy kis mennyiségű adat (egyedi szöveges információs fájl), amely a Felhasználó böngészőjében (számítógépén) rögzítésre kerül, és amelyet az az internet szerver olvas le, amely elhelyezte azt. A süti személyi azonosítóként működik, rögzítve a Felhasználó preferenciáit és korábban megadott adatait. Egy cookie általában tartalmazza a webhely nevét, ahonnan a cookie származik, a cookie

„élettartamát” (milyen hosszan marad a Felhasználóeszközén) és az értékét, ami általában egy véletlenszerűen generált egyedi szám. A sütik alkalmazásával a Felhasználó által korábban megadott adatok visszaállíthatók a Felhasználó következő látogatásánál a Honlapon, így a Felhasználó böngészési ideje csökken és a Honlap használata leegyszerűsödik. A sütik egyedileg a Felhasználó gépéhez rendelve és csak az az internet szerver tudja leolvasni azokat, amelyiktől a süti származik.

III. Jogérvényesítési lehetőség

1. az átlátható tájékoztatáshoz való jog - bármikor kérhetsz tájékoztatást személyes adataid kezeléséről személyesen vagy elektronikus levél útján, vagy visszavonhatod az adatkezeléshez adott hozzájárulásodat az alábbi címek valamelyikére küldött e-mailben:
FMB-FMB-TS-ITSH-HR-BPO@t-systems.com
FMB-HU-DT-ITTC-DataPrivacy@t-systems.com
FMB-TS-ITSH-DataPrivacyITSH@t-systems.com
2. a személyes adatokhoz való hozzáférés joga - bármikor hozzáférhetsz az általunk kezelt személyes adataidhoz elektronikus levél útján
3. adataid helyesbítéséhez, törléséhez való jog („az elfeledtetéshez való jog”) és az adatkezelés korlátozásához való jog - ha pontatlanul kezeljük az adataid, kérjük, jelezd, ha törölni kéred az adataid, azt is jelezd felénk
4. tájékoztatás címzettek személyéről - kötelesek vagyunk tájékoztatni arról is, ha továbbítottuk valakinek az adataid;
5. adathordozhatósághoz való jog (csak a hozzájárulás vagy szerződés alapján kezelt adatok vonatkozásában, automatikus adatkezelés esetén);
6. tiltakozáshoz való jog - jogosult vagy arra, hogy a tiltakozz személyes adataid a GDPR 6. cikk (1) bekezdésének e) vagy f) pontján alapuló kezelése ellen, ideértve a profilalkotást is. Az adatkezelés elleni tiltakozást, hírlevél leiratkozást megteheted az alábbi címek valamelyikére küldött kérelmeddel:
FMB-FMB-TS-ITSH-HR-BPO@t-systems.com
FMB-HU-DT-ITTC-DataPrivacy@t-systems.com
FMB-TS-ITSH-DataPrivacyITSH@t-systems.com
7. a jogorvoslathoz való jogod megsértése esetén az adatvédelmi tisztviselőhöz vagy a Nemzeti Adatvédelmi és Információszabadság Hatósághoz vagy bírósághoz fordulhatsz.

Adatkezelő adatvédelmi tisztviselője:

Dr. Czebe László
HU-1097 Budapest
Tóth Kálmán u. 2/B.
Email: FMB-TS-ITSH-DataPrivacyITSH@t-systems.com vagy
FMB-HU-DT-ITTC-DataPrivacy@t-systems.com

A Nemzeti Adatvédelmi és Információszabadság Hatóság elérhetősége:

Nemzeti Adatvédelmi és Információszabadság Hatóság
1125 Budapest, Szilágyi Erzsébet fasor 22/c.
Honlap: www.naih.hu
Tel.: +36-1-391-1400

GENERAL INFORMATION ON DATA PROCESSING ACTIVITIES

FutuRe:build Innovation Hackathon

JSSC Rendezvényszervező Kft.(hereinafter: „Company”), (registered seat: Budapest Jablonka út 31. Hungary, registration number: 01-09-299007, represented by Baccifava Médea managing director) (“we” or “Organizer”) organizes the FutuRe:build Innovation Hackathon (the “Event”) and provides the www.dt-its.hu/futurebuild site (together the “Website”) relating to such Event. For these purposes the Organizer may collect and process personal data of the users of the Website and the participants, applicants and other online visitors of the Event.

The purpose of this Privacy Policy is to clarify and inform the applicants, participants, and other visitors of the Event and the users of the Website (all the individuals mentioned above referred to as “Users”) on how their personal data is processed and stored.

The purpose of the Policy is also to inform the data subjects before the processing of data on the method of the data handling of the Organizer and the facts, rights and obligations related to data processing.

In this Privacy Policy, the Website and the services offered on the Website are collectively referred to as the “Services”.

This Privacy Policy may be updated if required in order to reflect the changes in data processing practices or otherwise. The current version can be found on the Website.

The legal background of this Privacy Policy is mainly:

- Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), on the other hand
- the Act CXII. of 2011 on the right to information self-determination and information freedom (Infotv.)

1. THE CONTROLLER’S/THE COMPANY’S CONTACT DETAILS

Name: JSSC Rendezvényszervező Kft
Represented by: Baccifava Médea
Post address: 1037 Budapest Jablonka út 31
E-mail: medea.baccifava@techbudapest.events

2. DEFINITIONS

Below you can find the definitions of the most important legal terms used in this Privacy Policy:

– *data subject*: an identified or identifiable natural person; an identifiable natural person is one who can be identified, directly or indirectly;

– *personal data*: means any information relating to an identified or identifiable natural person ('data subject'); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person;

– *genetic data*: means personal data relating to the inherited or acquired genetic characteristics of a natural person which give unique information about the physiology or the health of that natural person and which result, in particular, from an analysis of a biological sample from the natural person in question;

– *biometric data*: means personal data resulting from specific technical processing relating to the physical, physiological or behavioural characteristics of a natural person, which allow or confirm the unique identification of that natural person, such as facial images or dactyloscopic data;

– *data concerning health*: means personal data related to the physical or mental health of a natural person, including the provision of health care services, which reveal information about his or her health status;

– *consent of the data subject*: means any freely given, specific, informed and unambiguous indication of the data subject's wishes by which he or she, by a statement or by a clear affirmative action, signifies agreement to the processing of personal data relating to him or her;

– *objection*: a statement of the data subject, in which he or she objects to the processing of his or her personal data, and requests the termination of processing and/or the deletion of personal data;

– *controller*: the natural or legal person who determines the purposes and means of the processing of personal data;

– *data processing*: any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction;

3. TYPES OF PERSONAL DATA AND SOURCES OF DATA

3.1 User Data

The Organizer collects and processes the following User Data received from the Users via registration/application forms completed on the Website or by email, User Data received from the Users on the phone.

User Data shall mean the following **types** of information:

- Name,
- Date of birth,
- E-mail address,
- Country of residence,
- LinkedIn Profile (optional)

The **purpose** of processing these personal data is to be able to offer the Services to the Users, to organize the Events as well as for User verification. We process personal data for the evaluation and selection of potential applicants and team members for the Events. We also process personal data for the purpose of maintaining our customer relationships with the Users, for instance by contacting the Users regarding the Services and Events. We also process personal data of the Users in order to inform the Users of changes relating to the Services and the Events. We process the address of the Users to send them the materials necessary for the participation in the Event.

The **legitimate ground** for processing User Data is the consent of the User given upon registration to the Event and our obligation to perform our contractual obligations towards the Users with respect to the Users having applied or registered as participants or attendees in the Event. The contract is entered into by and between the Company and the User according to the terms set forth in the Terms and Conditions.

3.2 Statistical Data

The Company processes the personal data of the Participants in order to create various statistical reports about the Event. Statistical Data entails the following **types** of personal data of the User:

- which university he/she attends;
- main areas of expertise; (skills)
- role,

The **purpose** of processing Statistical data is to create various statistical reports about the Event and to develop the quality of our Services and Events.

The **legitimate ground** for processing Statistical Data is the legitimate interest of the Company. Our legitimate interest is based on running, maintaining and developing our business, improving the customer or visitor experience of the Users. When choosing to use your data on the basis of our legitimate interests, we weigh our own interests against your right to privacy. Statistical Data is predominantly non-identifiable data; therefore, our legitimate business interest supersedes the risk of our processing activities affecting your right to privacy.

3.3 Cookies

We use various technologies to collect and store Analytics Data and other information when the Users visit the Website, including cookies and web beacons.

Cookies are small text files sent and saved on your device for the **purpose** of allowing us to identify visitors of the Website and facilitate the use of the Services and to create aggregate information of our visitors. This helps us to improve the Services and better serve our Users. The cookies will not harm your device or files.

The **legitimate ground** for the use of cookies is our legitimate business interest to tailor the Services and the information we provide in accordance with the individual interests of our Users.

The Users may choose to set their web browser to refuse cookies, or to alert when cookies are being sent. For example, the following links provide information on how to adjust the cookie settings on some popular browsers:

- [Safari](#)
- [Google Chrome](#)
- [Internet Explorer](#)
- [Mozilla Firefox](#)

Please note that some parts of the Services may not function properly if use of cookies is refused.

A web beacon is a technology that allows identifying readers of Website and emails, e.g. for identifying whether an email has been read.

3.4 Web analytics services

Although we do not normally use web analytics data to identify individuals, sometimes individuals can be recognized from it, either alone or when combined or linked with User Data. In such situations, web analytics data can also be considered to be personal data under applicable laws, and we will treat the combined data as personal data.

Web analytics data we gather in connection with the use of our Website includes for example the following data: (i) your IP address; (ii) device and device identification number; (iii) operating system; (iv) time of visit; (v) browser type and version; (vi) language setting.

The Website uses Google Analytics, Facebook Pixel and other web analytics services to compile Analytics Data and reports on visitor usage and to help us improve the Services.

Google Analytics, is a tool developed by Google Inc., (1600 Amphitheater Parkway, Mountain View, CA 94043, USA), and used worldwide, a so-called cookie used by third parties, that registers users' activity on the site, anonymously, that is, without identifying and without the identifiability the specific user. With Google Analytics, the Company can receive visitor information and statements that can help enhance the Company's website or services. Such data may include the number of visitors to the website; information about where, from what other

website, how did the visitor arrive; which pages of the website, what order they viewed, etc. Learn more about Google Analytics cookies on this [link](#).

Facebook Pixel tool allows us to understand and deliver ads and make them more relevant to you. The collected data remains anonymous and the organiser cannot see the personal data of any individual user.

4. DATA TRANSFERS TO FOREIGN COUNTRIES?

The Company does not transfer the Users' personal data to foreign countries.

5. RECIPIENTS

We do not share personal data with third parties unless one of the following circumstances apply:

The registration interface for the program is provided by: Company: Junction Oy Site: <https://app.hackjunction.com> Seat: Fredrikinkatu 42, 00100 Helsinki, Finland Affected personal data: Name, Date of Birth, E-mail address, Country of residence, visited educational institution, Role, Skills

Pages for communication between participants: Company: Slack Technologies Limited Site: <https://slack.com> Seat: 4th Floor, One Park Place, Hatch Street Upper, Dublin 2, Ireland Affected personal data: Name, E-mail address

Company: Zoom Video Communications Inc. Site: <https://zoom.us> Seat: 55 Almaden Blvd, Suite 600 San Jose, CA 95113 USA Affected personal data: Name, E-mail address

Newsletter service used to send information related to the ongoing program via e-mail: Company: The Rocket Science Group LLC d/b/a Mailchimp Site: <https://mailchimp.com> Seat: 675 Ponce de Leon Ave NE, Suite 5000 Atlanta, GA 30308 USA Affected personal data: E-mail address

Application used to book appointments with mentors: Company: Picktime Inc. Site: <https://www.picktime.com> Affected personal data: E-mail address

Newsletter service used to send information related to the future programs via e-mail: CraftHUB Kft. (under registration) 1037, Budapest, Jablonka út 31. Affected personal data: E-mail address

Appointment booking system: Company: booked4.us Kft. Seat: H-2600 Vác, Zichy H. utca 12. Company registration number: 13-09-198371 Site: booked4.us Affected personal data: Name, E-mail address

Video Communication tool: Google Meet Company: google 1600 Amphitheatre Parkway Mountain View, CA 94043, USA Site: [Google.com](https://www.google.com) Affected personal data: Name, E-mail address

5.1 For legal reasons

We may share personal data with third parties outside our organization if we have a good-faith belief that access to and use of the personal data is reasonably necessary to: (i) meet any applicable law, regulation, and/or court order; (ii) detect, prevent, or otherwise address fraud, security or technical issues; and/or (iii) protect the interests, properties or safety of the Company, the Users or the public in accordance with the law. When possible, we will inform the Users about such transfer and processing.

5.2 To authorized service providers

We may share personal data to authorized service providers (data processors) who perform services for us (including data storage, sales, marketing and customer support services). Our agreements with our service providers include commitments that the service providers agree to limit their use of personal data and to comply with privacy and security standards at least as stringent as the terms of this Privacy Policy. The following data processors are used by the Company in the provision of the services:

- Facebook Pixel;
- Google Analytics;
- Google Cloud Platform;
- Mailchimp.
- Slack
- Zoom
- Booked for us

6. STORAGE PERIOD

We do not store your personal data longer than is legally permitted and necessary for the purposes of providing the Services and Event or the relevant parts thereof. The storage period depends on the nature of the information and on the purposes of processing. The maximum period may therefore vary per use.

We will store the User Data collected in connection with the registration or application process for as long as the User in question is a registered user of our Services, subscriber of our newsletters or an applicant or participant of our Event. Consequently, we will delete or permanently anonymize all the User Data within a reasonable time and at the latest after 5 years after the end of the Event, save for when we are required by law, claims handling or accounting standards to store some of such information in the form of personal data.

We will store Analytics Data of registered users of our Services for the duration of the registration period and thereafter for a reasonable time, but no longer than 24 months.

We will store Analytics Data of unregistered users of our Services for a reasonable time, but not longer than 24 months for the purposes specified in this Privacy Policy.

7. YOUR RIGHTS AS A USER

7.1 Right to access

The Users have the right to access the personal data relating to them and processed by the Company. This means that the Users may contact us, and we will inform what personal data we have collected and processed regarding the said User and communicate the purposes such data are used for, the categories, the recipients and the expected store time of such data.

7.2 Right to withdraw consent

In case the processing is based on a consent granted by the User, the User may withdraw the consent at any time. The withdrawal of consent does not affect the lawfulness of processing based on consent before its withdrawal.

7.3 Right to rectify

The Users have the right to have incorrect, imprecise, incomplete, outdated, or unnecessary personal data we have stored about the User corrected or completed. By contacting us on the addresses indicated above, the User may update e.g. his/her contact details or other personal data.

7.4 Right to deletion

The Users may also ask us to delete the Users' personal data from our systems. We will comply with such request unless we have a legitimate ground not to delete the data. Such legitimate ground may be based on e.g. applicable legislation.

7.5 Right to object

You may have the right to object to certain use of your personal data if such data are processed for other purposes than necessary for the performance of the Services or organization of the Events or for compliance with a legal obligation. If you object to the further processing of your personal data, this may lead to fewer possibilities to use the Services or to participate in the Events.

7.6 Right to restriction of processing

You may request us to restrict processing of personal data for example when your data erasure, rectification or objection requests are pending and/or when we do not have legitimate grounds to process your data. This may however lead to fewer possibilities to use the Services or to participate in the Events.

7.7 Right to data portability

The Users have the right to receive their personal data from us in a structured and commonly used format and to independently transmit those data to a third party.

7.8 How to exercise your rights?

The above rights may be exercised by sending a letter or an e-mail to us on the addresses set out above. We may request the provision of additional information necessary to confirm the identity of the User. We may reject requests that are unreasonably repetitive, excessive or manifestly unfounded.

8. DIRECT MARKETING

The User has the right to prohibit us from using the User's personal data for direct marketing purposes, market research and profiling made for direct marketing purposes by contacting us on the addresses indicated above or by using the unsubscribe possibility offered in connection with any direct marketing messages.

9. LODGING A COMPLAINT

The User can lodge a complaint with the local supervisory authority for data protection, in case the User considers the Company's processing of personal data to be inconsistent with the applicable data protection laws.

- Nemzeti Adatvédelmi és Információszabadság Hatóság (NAIH) ("Hungarian Data Protection and Information Freedom Authority")
- 1125 Budapest, Szilágyi Erzsébet fasor 22/C
- Telephone: 1-391-1400
- fax: 1-391-1410
- E-mail: ugyfelszolgalat@naih.hu
- website: www.naih.hu

10. INFORMATION SECURITY

We use administrative, organizational, technical, and physical safeguards to protect the personal data we collect and process. According to the current state of technics, these measures protect your data from illegal access, change, transfer, publication, deletion and annihilation. Only particular data controllers and our employees shall get to know your personal data.

Should despite of the security measures, a security breach occur that is likely to have negative effects to the privacy of the Users, we will inform the relevant Users and other affected parties, as well as relevant authorities when required by applicable data protection laws, about the breach as soon as possible.

11. OTHERS

This Privacy Policy is published in Hungarian and in English.

We will not make substantial changes to this Privacy Policy or reduce your rights under this Privacy Policy without providing you with a notice.

Place and date: Budapest, September 7th, 2020